



Effingham County Board  
101 N. 4<sup>th</sup> Street, Suite 301, Effingham, IL  
217.342.4990

December 18, 2023 – 4pm  
**Effingham County Board Meeting**  
3<sup>rd</sup> Floor Boardroom-Effingham County Building  
101 N. 4<sup>th</sup> Street-Effingham  
(Regular Board Meeting)

## **AGENDA**

- I. Roll Call, Pledge, Prayer**
- II. Effingham Regional Career Foundation Presentation**
- III. Recognize Persons Who Wish to Speak on Agenda/Non-Agenda Items**
- IV. Consent Agenda Items**
  - A. Approve Minutes**
  - B. Accept Officer’s Monthly Reports**
  - C. Approve Bills – County Board Per Diem & Expenses**
  - D. Health and Insurance Committee**
    - 1) Approve FY24 Health and Insurance Committee Meeting Schedule
  - E. Legislative/Personnel Committee**
    - 1) Approve Addition of Illinois Paid Leave for All Workers Act to Employee Handbook
    - 2) Approve Additional Personal Day for County Full-time Employees
    - 3) Approve Other Amendments to Employee Handbook
      - a. Update to Alcohol and Drug Abuse Policy
      - b. Update to Part Time Employee
      - c. Update to Overtime Compensation Policy
      - d. Update to Victims’ Economic Security and Safety Act
      - e. Update to Sick Leave Policy
      - f. Update to Insurance
    - 4) Approve Mason Township Decennial Committee Report
    - 5) Approve Teutopolis Township Decennial Committee Report
    - 6) Approve FY24 Legislative/Personnel Committee Meeting Schedule
    - 7) Approve Appointments
      - a. Economic Development Advisory Board
        - Norma Lansing (12/18/2023-11/30/2025)
        - Ed Hoopingarner (12/18/2023-11/30/2025)
        - Todd Hull (12/18/2023-11/30/2024)
      - b. 708 Board
        - Betsy Scott (1/1/2024-12/31/2028)
      - c. 911 Board
        - Jason McFarland (12/18/2023-11/30/2026)
  - F. Road and Bridge Committee**
    - 1) Approve IDOT Compliance Review Audit for County
    - 2) Approve Local Public Agency Agreement for Airport Road Reconstruction (Section 21-00100-PV)
    - 3) Approve Resolution to Approve Lowest Responsible Bidders for Motor Fuel Tax Rock
    - 4) Approve Motor Fuel Tax 2024 Appropriation Resolution for Maintenance Under the Illinois Highway Code
    - 5) Approve Resolution Appropriating Motor Fuel Tax Funds for the 2024 County Engineer Salary
    - 6) Approve FY24 Road and Bridge Committee Meeting Schedule
  - G. Building and Grounds Committee**
    - 1) Approve FY24 Building and Grounds Committee Meeting Schedule
  - H. Transportation Committee**
    - 1) Approve Title VI Transportation Plan and Ordinance
    - 2) Approve FY24 Transportation Committee Meeting Schedule
  - I. Tax and Finance Committee**
    - 1) Approve up to \$3600.00 Disbursement in ARPA Funding for Effingham Childcare Gap Scholarship Applicant
    - 2) Approve \$15,000.00 Disbursement to Effingham County Senior Services
    - 3) Approve Effingham Chamber of Commerce 2024 Capital Investor Catalyst Membership Renewal
    - 4) Approve Purchase of SHRM Handbook Builder Program
    - 5) Approve Amended FY24 Salary Schedule
    - 6) Approve FY24 Tax and Finance Committee Meeting Schedule

**J. Public Safety Committee**

1) None

**K. Reports Committee**

1) None

**L. Ambulance Oversight Committee**

1) Approve FY24 Ambulance Oversight Committee Meeting Schedule

**M. Economic Development Advisory Board**

1) Approve Membership with Discover Downstate Illinois

2) Approve FY24 Economic Development Advisory Board Meeting Schedule

**V. Approve Public Safety Committee 2024 Meeting Schedule Without Committee Recommendation**

**VI. Approve Reports Committee 2024 Meeting Schedule Without Committee Recommendation**

**VII. Approve Capital Improvement Advisory Committee 2024 Meeting Schedule Without Committee Recommendation**

**VIII. Approve Childcare Research Committee 2024 Meeting Schedule Without Committee Recommendation**

**IX. Approve County Board 2024 Meeting Schedule Without Committee Recommendation**

**X. Approve Public Right of Way/Public Property Ordinance Without Committee Recommendation**

**XI. Elected Official Reports**

**XII. Committee Reports**

**XIII. Public Comments**

**XIV. Closed Session**

**XV. Adjourn**